

# CORPUS CHRISTI FIRE DEPARTMENT

## IS NOW ACCEPTING APPLICATIONS FOR FIREFIGHTER CADET

Those interested in applying are encouraged to carefully review the minimum qualifications. The City of Corpus Christi is an equal opportunity employer.

**DATES & TIME OF EXAMINATION:**

February 2, 2021 at 9:00 a.m.

**DATES & TIME OF CPAT:**

April 19 - 21, 2021 at 8:00 a.m.

**LOCATION OF WRITTEN EXAMINATION:**

American Bank Center,  
1901 N. Shoreline Blvd. Corpus Christi, Texas 78401  
Exhibit Hall "A"

**LOCATION OF PHYSICAL ABILITY EXAM:**

4101 Old Brownsville Rd., CCFD Training FEMA Dome  
Corpus Christi, Texas

**APPLICATION WEBSITE:**

[WWW.CCTEXASJOBS.COM](http://WWW.CCTEXASJOBS.COM)

**DEADLINE TO APPLY:**

January 15, 2021

Corpus Christi Firefighters are entrusted with the responsibility of keeping our city safe. A history of ethical and moral behavior is of the utmost importance. Your background will be looked at very closely. Candidates who have a history of unethical or immoral behavior will not be hired. Your background evaluation must not demonstrate a history of unethical or immoral behavior. Your work, military (if applicable), school, financial and driving history must demonstrate and reflect favorably on your character. The highest standard of honesty and integrity must be reflected throughout the hiring process.

Corpus Christi Firefighters must respect the rights of all people and have appreciation for the diversity that characterizes the Corpus Christi Fire Department.

On the date of the exam, applicants who have served in the armed services of the United States and have been Honorably Discharged may submit a DD214 demonstrating at least 180 days of Active Duty Status. No other discharge status will be accepted. If applicable, you may receive an extra 5 points added to the passing written score. "Veterans preference" shall not be allowed in order to obtain a passing grade on the written examination.

### MINIMUM REQUIREMENTS:

- Applicants for Firefighter Cadet shall be at least 19 years of age by the date of the written exam.
- Applicants for Firefighter Cadet must not have reached their 36<sup>th</sup> birthday prior to being certified as eligible for a beginning position in the Fire Department.
- All applicants shall have a High School Diploma or a GED.
- All applicants shall be a United States Citizen.
- All applicants must have a current driver's license at the time of application and the time of hire.
- All applicants must be able to obtain a Class B exempt driver's license for the purpose of operating emergency vehicles.
- Upon hiring, an applicant must reside in a location as to be able to reach City Hall within 60 minutes by travel.
- All applicants shall meet the City requirements regarding traffic violations or traffic collisions.
- All applicants must score a minimum of 70% or higher on the written examination.
- Applicants must not have been convicted of an offense above a class B misdemeanor. Has never been on court ordered community supervision or probation for any criminal offense above a class B misdemeanor, or a class B misdemeanor within the last 5 years of the court order.
- Must not have ever been convicted of any family violence offense; must not have ever been convicted of a felony offense.
- Applicant is medically, physically, and psychologically fit to perform the essential duties of a Firefighter.
- Applicant must not have been discharged from any military service under less than honorable conditions.
- Applicants must demonstrate maturity, dependability, integrity, good work ethic, and loyalty to their past and present employers.

- Applicants must successfully complete entry requirements, including a written examination, a physical fitness examination, a panel interview, a background check, a medical/psychological examination, possible polygraph, and drug testing.
- Successful candidates will complete the Fire Academy and obtain Basic Structural Firefighter Certification from the Texas Commission of Fire Protection and Paramedic certification from the Texas Department of State Health Services. Successful candidates who have Basic Structural Firefighter and Paramedic Certification from the Texas Department of State Health Services may be fast tracked but must still attend an academy specifically designed for candidates who are already certified. All candidates must successfully complete the CCFD physical fitness program.
- Firefighters are required to maintain Paramedic Certification as a condition of employment.
- All candidates for employment in the Fire Department must obtain paramedic certification as issued by the Texas Department of Health within Twenty - eight (28) months from the date of employment.

Anyone with a disability who needs a reasonable accommodation related to the application process may call Human Resources at 826-3300.

Eligibility list will be effective for 365 days from the date of the written examination.

**DATE ANNOUNCED:** November 16, 2020



Eyvon McHaney,  
Director, Civil Service Commission