

Executive Pay Plan

Annual Salary

Effective 10/6/14

Grade	MINIMUM Step										
	1	2	3	4	5	6	7	8	9	10	11
307	\$65,320.348	\$66,953.356	\$68,627.184	\$70,342.844	\$72,101.432	\$73,903.960	\$75,751.572	\$77,645.360	\$79,586.496	\$81,576.144	\$83,615.560
308	\$68,554.124	\$70,267.992	\$72,024.680	\$73,825.284	\$75,670.920	\$77,562.708	\$79,501.760	\$81,489.304	\$83,526.536	\$85,614.700	\$87,755.072
309	\$71,981.780	\$73,781.320	\$75,625.864	\$77,516.504	\$79,454.416	\$81,440.788	\$83,476.796	\$85,563.712	\$87,702.812	\$89,895.392	\$92,142.752
310	\$75,580.960	\$77,470.484	\$79,407.252	\$81,392.428	\$83,427.240	\$85,512.936	\$87,650.760	\$89,842.012	\$92,088.076	\$94,390.272	\$96,750.032
311	\$79,360.840	\$81,344.848	\$83,378.464	\$85,462.936	\$87,599.512	\$89,789.492	\$92,034.228	\$94,335.100	\$96,693.456	\$99,110.804	\$101,588.580
312	\$83,327.452	\$85,410.652	\$87,545.900	\$89,734.556	\$91,977.912	\$94,277.352	\$96,634.304	\$99,050.148	\$101,526.412	\$104,064.560	\$106,666.172
313	\$87,495.044	\$89,682.424	\$91,924.484	\$94,222.596	\$96,578.144	\$98,992.608	\$101,467.420	\$104,004.108	\$106,604.212	\$109,269.316	\$112,001.060
314	\$91,869.700	\$94,166.436	\$96,520.608	\$98,933.616	\$101,406.944	\$103,942.124	\$106,540.668	\$109,204.188	\$111,934.292	\$114,732.644	\$117,600.964
315	\$96,463.172	\$98,874.752	\$101,346.624	\$103,880.296	\$106,477.308	\$109,139.240	\$111,867.704	\$114,664.396	\$117,531.000	\$120,469.284	\$123,481.020
316	\$101,286.328	\$103,818.496	\$106,413.944	\$109,074.292	\$111,801.172	\$114,596.196	\$117,461.084	\$120,397.628	\$123,407.572	\$126,571.928	\$129,655.060
317	\$106,349.672	\$109,008.432	\$111,733.624	\$114,526.984	\$117,390.156	\$120,324.908	\$123,333.028	\$126,416.344	\$129,576.772	\$132,816.164	\$136,136.572
318	\$111,667.168	\$114,459.540	\$117,321.024	\$120,254.056	\$123,260.384	\$126,341.904	\$129,500.464	\$132,737.956	\$136,056.416	\$139,457.812	\$142,944.256
319	\$117,250.772	\$120,182.064	\$123,186.596	\$126,266.272	\$129,422.932	\$132,658.500	\$135,974.956	\$139,374.328	\$142,858.692	\$146,430.156	\$150,090.904
320	\$123,113.328	\$126,191.156	\$129,345.920	\$132,579.592	\$135,894.072	\$139,291.412	\$142,773.696	\$146,343.056	\$150,001.620	\$153,751.652	\$157,595.464

Grade	MID POINT										MAXIMUM
	12	13	14	15	16	17	18	19	20	21	
307	\$85,666.024	\$87,807.668	\$90,002.848	\$92,252.916	\$94,559.244	\$96,923.216	\$99,346.312	\$101,829.964	\$104,375.728	\$106,985.112	
308	\$89,948.952	\$92,197.664	\$94,502.616	\$96,865.184	\$99,286.824	\$101,768.992	\$104,313.196	\$106,921.024	\$109,594.056	\$112,333.912	
309	\$94,446.328	\$96,807.492	\$99,227.676	\$101,708.360	\$104,251.084	\$106,857.348	\$109,528.796	\$112,267.012	\$115,073.688	\$117,950.536	
310	\$99,169.564	\$101,648.820	\$104,190.036	\$106,794.792	\$109,464.656	\$112,201.260	\$115,006.296	\$117,881.452	\$120,828.500	\$123,849.208	
311	\$104,128.284	\$106,731.484	\$109,399.784	\$112,134.776	\$114,938.148	\$117,811.592	\$120,756.896	\$123,775.808	\$126,870.200	\$130,041.964	
312	\$109,332.836	\$112,066.164	\$114,867.820	\$117,739.492	\$120,682.980	\$123,700.072	\$126,792.564	\$129,962.380	\$133,211.444	\$136,541.732	
313	\$114,801.076	\$117,671.088	\$120,612.884	\$123,628.208	\$126,718.904	\$129,886.876	\$133,134.040	\$136,462.404	\$139,873.968	\$143,370.812	
314	\$120,540.992	\$123,554.524	\$126,643.376	\$129,809.472	\$133,054.716	\$136,381.076	\$139,790.588	\$143,285.352	\$146,867.500	\$150,539.168	
315	\$126,568.052	\$129,732.252	\$132,975.544	\$136,299.932	\$139,707.440	\$143,200.124	\$146,780.116	\$150,449.624	\$154,210.864	\$158,066.144	
316	\$132,896.452	\$136,218.864	\$139,624.316	\$143,114.948	\$146,692.808	\$150,360.132	\$154,119.136	\$157,972.100	\$161,921.424	\$165,969.440	
317	\$139,540.000	\$143,028.496	\$146,604.200	\$150,269.316	\$154,026.056	\$157,876.708	\$161,823.612	\$165,869.212	\$170,015.924	\$174,266.328	
318	\$146,517.880	\$150,180.812	\$153,935.340	\$157,783.732	\$161,728.320	\$165,771.528	\$169,915.824	\$174,163.704	\$178,517.796	\$182,980.748	
319	\$153,843.196	\$157,689.272	\$161,631.496	\$165,672.288	\$169,814.088	\$174,059.444	\$178,410.936	\$182,871.208	\$187,442.972	\$192,129.056	
320	\$161,535.348	\$165,573.720	\$169,713.076	\$173,955.888	\$178,304.804	\$182,762.400	\$187,331.484	\$192,014.760	\$196,815.140	\$201,735.508	