Non Exempt Pay Plan

Non-Exempt Pay Plan			Effective 10/6/14									
Hourly Rates												
Pay Grade	MINIMUM											MIDPOINT
	1	2	3	4	5	6	7	8	9	10	11	12
101	$8.233	$8.439	$8.650	$8.866	$9.088	$9.315	$9.548	$9.787	$10.031	$10.282	$10.539	$10.802
102	$8.645	$8.861	$9.082	$9.309	$9.542	$9.780	$10.025	$10.276	$10.532	$10.796	$11.066	$11.342
103	$9.077	$9.304	$9.536	$9.775	$10.019	$10.270	$10.526	$10.790	$11.059	$11.336	$11.619	$11.909
104	$9.530	$9.769	$10.013	$10.263	$10.520	$10.783	$11.052	$11.328	$11.612	$11.902	$12.199	$12.505
105	$10.007	$10.257	$10.513	$10.776	$11.045	$11.321	$11.604	$11.895	$12.192	$12.497	$12.809	$13.130
106	$10.507	$10.769	$11.039	$11.315	$11.597	$11.887	$12.185	$12.489	$12.801	$13.121	$13.449	$13.786
107	$11.033	$11.309	$11.591	$11.881	$12.178	$12.482	$12.795	$13.114	$13.442	$13.778	$14.123	$14.475
108	$11.584	$11.874	$12.171	$12.475	$12.787	$13.106	$13.434	$13.770	$14.114	$14.467	$14.829	$15.199
109	$12.163	$12.467	$12.779	$13.099	$13.426	$13.762	$14.106	$14.458	$14.820	$15.190	$15.570	$15.959
110	$12.771	$13.091	$13.418	$13.753	$14.097	$14.450	$14.811	$15.181	$15.561	$15.950	$16.348	$16.757
111	$13.410	$13.745	$14.089	$14.441	$14.802	$15.172	$15.552	$15.940	$16.339	$16.747	$17.166	$17.595
112	$14.081	$14.433	$14.794	$15.163	$15.542	$15.931	$16.329	$16.737	$17.156	$17.585	$18.024	$18.474
113	$14.784	$15.154	$15.533	$15.921	$16.319	$16.727	$17.145	$17.574	$18.013	$18.464	$18.925	$19.398
114	$15.524	$15.912	$16.310	$16.717	$17.135	$17.564	$18.003	$18.453	$18.914	$19.387	$19.871	$20.368
115	$16.300	$16.708	$17.125	$17.553	$17.992	$18.442	$18.903	$19.376	$19.860	$20.356	$20.865	$21.387
116	$17.115	$17.543	$17.981	$18.425	$18.892	$19.364	$19.848	$20.344	$20.853	$21.374	$21.908	$22.456
117	$17.970	$18.420	$18.880	$19.352	$19.836	$20.332	$20.840	$21.361	$21.895	$22.442	$23.003	$23.579
118	$18.869	$19.341	$19.824	$20.320	$20.828	$21.349	$21.882	$22.430	$22.990	$23.565	$24.154	$24.758
119	$19.813	$20.308	$20.816	$21.336	$21.869	$22.416	$22.976	$23.551	$24.140	$24.743	$25.362	$25.996
120	$20.803	$21.323	$21.856	$22.403	$22.963	$23.537	$24.125	$24.728	$25.346	$25.980	$26.630	$27.295
121	$21.843	$22.389	$22.949	$23.522	$24.110	$24.713	$25.331	$25.964	$26.613	$27.279	$27.961	$28.660
122	$22.935	$23.508	$24.096	$24.699	$25.316	$25.949	$26.598	$27.263	$27.944	$28.643	$29.359	$30.093
123	$24.082	$24.684	$25.301	$25.934	$26.582	$27.247	$27.928	$28.626	$29.342	$30.075	$30.827	$31.598
124	$25.286	$25.918	$26.566	$27.230	$27.911	$28.609	$29.324	$30.057	$30.809	$31.579	$32.368	$33.177
125	$26.550	$27.214	$27.895	$28.592	$29.307	$30.039	$30.790	$31.560	$32.349	$33.158	$33.987	$34.836
A16	$12.225	$12.530	$12.843	$13.161	$13.494	$13.831	$14.177	$14.531	$14.895	$15.267	$15.649	$16.040
A22	$16.382	$16.791	$17.211	$17.641	$18.083	$18.535	$18.998	$19.473	$19.960	$20.459	$20.970	$21.495
140	44.248											
130	31.973											

Pay Grade									MAXIMUM
	13	14	15	16	17	18	19	20	21
101	$11.072	$11.349	$11.632	$11.923	$12.221	$12.527	$12.840	$13.161	$13.490
102	$11.626	$11.916	$12.214	$12.520	$12.833	$13.153	$13.482	$13.819	$14.165
103	$12.207	$12.512	$12.825	$13.145	$13.474	$13.811	$14.156	$14.510	$14.873
104	$12.817	$13.138	$13.466	$13.803	$14.148	$14.501	$14.864	$15.235	$15.616
105	$13.458	$13.794	$14.139	$14.493	$14.855	$15.226	$15.607	$15.997	$16.397
106	$14.131	$14.484	$14.846	$15.217	$15.597	$15.987	$16.387	$16.797	$17.217
107	$14.837	$15.208	$15.588	$15.978	$16.378	$16.787	$17.207	$17.637	$18.078
108	$15.579	$15.969	$16.368	$16.777	$17.196	$17.626	$18.067	$18.519	$18.982
109	$16.358	$16.767	$17.186	$17.616	$18.056	$18.507	$18.970	$19.444	$19.930
110	$17.176	$17.606	$18.046	$18.497	$18.959	$19.433	$19.919	$20.417	$20.927
111	$18.035	$18.486	$18.948	$19.422	$19.907	$20.405	$20.915	$21.438	$21.974
112	$18.936	$19.410	$19.895	$20.392	$20.902	$21.425	$21.960	$22.509	$23.072
113	$19.883	$20.380	$20.890	$21.412	$21.947	$22.496	$23.058	$23.635	$24.226
114	$20.878	$21.399	$21.934	$22.483	$23.045	$23.621	$24.211	$24.817	$25.437
115	$21.921	$22.469	$23.031	$23.607	$24.197	$24.802	$25.422	$26.058	$26.709
116	$23.017	$23.593	$24.183	$24.787	$25.407	$26.042	$26.693	$27.360	$28.044
117	$24.168	$24.772	$25.392	$26.026	$26.677	$27.344	$28.027	$28.728	$29.446
118	$25.377	$26.011	$26.661	$27.328	$28.011	$28.711	$29.429	$30.165	$30.919
119	$26.646	$27.312	$27.995	$28.694	$29.412	$30.147	$30.901	$31.673	$32.465
120	$27.978	$28.677	$29.394	$30.129	$30.882	$31.654	$32.445	$33.256	$34.088
121	$29.377	$30.111	$30.864	$31.635	$32.426	$33.237	$34.068	$34.919	$35.792
122	$30.845	$31.616	$32.407	$33.217	$34.047	$34.898	$35.771	$36.665	$37.582
123	$32.388	$33.197	$34.027	$34.878	$35.750	$36.644	$37.560	$38.499	$39.461
124	$34.007	$34.857	$35.728	$36.622	$37.537	$38.475	$39.437	$40.423	$41.434
125	$35.707	$36.600	$37.515	$38.453	$39.414	$40.400	$41.410	$42.445	$43.506
A16	$16.441	$16.852	$17.273	$17.705	$18.147	$18.601	$19.066	$19.543	$20.031
A22	$22.032	$22.583	$23.147	$23.726	$24.319	$24.927	$25.550	$26.189	$26.844
140									
130									